

**BOARD MEETING - June 17, 2020**  
(Via Zoom)

**PRESENT:**

ROGER CROOK (Late)	GLEN KATZ	MICHAEL LYNCH (Late)	AMI NICKEL
PAT DEGNAN	MARK KEMPNER	JOANNE MACHALABA	RUSSELL NOLAN
SCOT DESORT	STU KIPILMAN	BEVERLY NEMIROFF	KIM STECHER
MICHAEL ILARDI	STEVEN KOENIGSBERG	KRISTEN NEU	MICHAEL STOCKNOFF
			ROBERT TORCIVA

**ADMINISTRATION:** ROBERT ROSSMEISSEL, Esq.

**ARRIVED LATE:** ROGER CROOK @ 8:15 and MICHAEL LYNCH @ 8:31

**ABSENT:** None

Michael Ilardi, President, called the meeting to order on Wednesday, June 17, 2020 at 8:06 p.m.

For those of you who tried to get on earlier, I'm sorry we were delayed a few minutes because we were in closed caucus and we didn't get off and get back onto this meeting quickly enough. I apologize for that.

Suzie Palazzo          Roll Call

Michael Ilardi

**MOTION #1:** Motion to approve the minutes of the May 20, 2020 Board Meeting.

**2<sup>nd</sup> by**

Michael Ilardi          Does anyone have questions or changes to the minutes? None

**Motion Carried**

**CORRESPONDENCE**

**Email from Mary Dunn**

- Dear Board members, (cc'd to Suzie because I know her email is valid)
- I am writing to (hopefully) voice my opinion regarding the pools. I was unable to participate or observe the last meeting so I'm not too confident about tonight.
- In my opinion, understanding the guidelines is far more difficult than adhering to them.
- Some of my information is from a friend on the pool committee for Belvidere, NJ. They felt, in a nutshell, the requirements are not overly burdensome, though she agreed, interpreting them was challenging.
  - \* Occupancy of the fenced area cannot exceed 50% of the approved maximum (presumably that set by the fire department);
  - \* The entrance and exits must have 6 feet between persons going through;
  - \* Facility must maintain a list of members, and their admitted guests;
  - \* Disinfect common areas frequently;
  - \* No sharing of chairs, toys, tubes, equipment, etc.;
  - \* Spray down any common equipment that cannot be removed
- The biggest inconvenience to them was cutting the fence to add another gate.
- She sent me a copy of their 2020 rules, if you would like I'll send them to you.
- There have been plenty of residents offering to volunteer for different things this summer. I hope before you decide against opening the pools, you will consider a volunteer pool committee to pick up the extra work, with the exception of the bathrooms, which must be cleaned according to a rigid protocol.
- Thank you, Mary Dunn

June 17, 2020

## GOOD & WELFARE

Pat Degnan - 88 Valley View Drive

- Contrary to the announcement that Governor Murphy made regarding the opening of pools as of June 22<sup>nd</sup> we cannot just flip a switch and this magically happens. Since the beginning of the Pandemic that we are all experiencing, I have been attending all the webinars that have been available for any and all information whether thru CAI, Associa, First Service Residential, law firms and The Cooperative, which have had anything to do with reopening amenities in our Community.
- In order to even consider opening our pools, we must follow all the regular health and bathing codes as directed by the Rockaway Township which is never a problem for us. We must also follow the directives from the New Jersey State Department of Health and the Center for Disease Control (CDC) guidelines. Many functions which we allowed our lifeguards to do are now not permissible under these circumstances.
- We must come up with a written plan which is very detailed on who is going to do what aspect of this plan. We need to know how we are going to document everything in the plan once it has been approved. We must have someone who will be available to take the temperature of all staff entering the pool and document this information. We must have a specific training plan for our lifeguards as to their assigned duties and document they understand these duties. We need an Ambassador who will be present at all times the pool is opened, who will be responsible for insuring the social distancing on the pool deck and in the water. Each person is allotted 28 square feet in the water and the capacity at the pool needs to be 25% of the normal capacity.
- We would have to have a way of tracking all of those who come to the pool and have come in contact with a person who has become infected with COVID-19 who had been at the pool.
- While being in the water is safer, the exposures to the other areas of the pool do pose a threat especially if people do not adhere to either the social distancing or the wearing of the mask when out of the water the risks increase.
- Another thing to consider is all insurance policies currently have an exclusion for viruses. We could require all pool patrons to sign a waiver. If we decide to do this, I would suggest that everyone who signs the waiver must initial each paragraph to insure they read it. While this would be a help, it would not prevent a lawsuit from happening and our insurance carrier might not defend us in this case even though insurance would not be liable for payment should the person win. The proceeds, if the plaintiff won his or her case would fall back on every dues paying member and we would need a special assessment for this.
- In concluding, while there are many other CDC requirements which I have not listed, I would not recommend that we open our pools to our residents until such time as these stringent requirements are lifted.

Michael Schutz – 63 Hibernia Road

- I just wanted to propose an idea for the lake. First off, thank you all for all your hard work trying to figure this out the best that we can. My concern is for Beach 1 and just the number of people there. My concern is that it is unfair for some people who are either at high risk or who want to be more cautious than other people and I feel like our policy right now just makes it possible that those that aren't as concerned for either reason who aren't able to go there but then my concern is for those who do have to be more careful it really becomes not an option for them. I was reading somewhere that about 40% of the population is either at high risk or lives with someone who is at high risk. I feel like that is a lot of people who simply can't go to the lake because there are too many people there. So, my idea is perhaps that two days a week, one weekend day and one week day, there would be an online signup sheet where you can sign up and maybe only allow ten groups/ten families to go and be limited in size as well and really spread out on Beach 1. That way those that are at higher risk do still have the opportunity to go on those days. I think we can manage an online signup, break the day up into a morning and afternoon session, and have people sign up in advance, so that those at a higher risk have a chance to go to Beach 1 as well. On the weekend, especially if it's someone who is still working during the week perhaps and can't go there. Early morning on a Tuesday it is pretty empty but for someone who is working but still high risk, I think it just stinks for them not to be able to go to Beach 1. That's my idea and I just wanted to throw that out there. Thank you for listening.
- Michael Ilardi: Thank you. Stay safe.

Scott Rothbart – 2 Wenonah Avenue

- I am chairman of the Nominating Committee, along with Pete Shappe, Barry Mendelsohn, Danielle Maute and Stephanie Hantman, the committee.
- I want to thank everyone who is on the board and is rerunning. I have heard back from everyone but one of you. All of you who have told me your intentions, please fill out the applications so we can move forward with it. For everyone who is listening, if you are interested in running for a board seat you can fill out an application on the website at

whitemeadowlake.org. You must be a member in good standing and have lived in the Lake at least one year. If you have any questions, please feel free to ask me or any of the 5 members of the nominating committee.

Stu Joseph – 25 Old Middletown Road

- So I sent an email to Mike Ilardi last month and I asked that you either distribute it to the Board or read it at Correspondence. Where does that stand because I don't get the package, obviously?
- **Response** by Michael Ilardi: I probably forgot. I could read it and I have to find it.
- Okay. Do you want me to give a synopsis of it? Would that be easier?
- **Response** by Michael Ilardi: You can. I apologize for it. I should have printed it out and had it.
- After last month's Board meeting and I guessed at this meeting you guys would be finalizing any plans that would be temporary at that point. Things like opening the beaches, pools, camp, pre-school and stuff like that. If everything stayed closed and we weren't going to go with the lifeguards, I went through the budget line by line. I identified in the neighborhood of a \$150,000 of items that you would not be spending money. There were some assumptions in there. I also assumed there would be an additional \$30,000 in costs for extra security, gate keepers, and extra maintenance needed to have to clean bathrooms on a regular basis. The net \$120,000 I am recommending to become a rebate to people who have paid their dues this year and it could amount to about \$40 per home.
- I really wish you guys would have had it because it would have allowed you to each go through all the assumptions I made on every line item and agreed or disagreed or maybe even find additional line items which I know there are some. I just did not go through all that detail. There is probably a few extra on there. I would like you guys to consider giving a rebate of \$40 to every paid up POA member and, of course, \$10 to the lot owners. There is not a cash issue, I checked that.
- **Question** by Mark Kempner: The bulk of that is should we not open the pools, correct?
- The bulk of it is in the savings of the lifeguards and CPO services is a big amount, Beach supervision is a huge amount, ...(interrupted by Suzie)
- Suzie Palazzo: I have that email and I just want you to know that a lot of those costs are going to come into play now. So, some of the stuff you previously recommended last month has changed from then to now.
- **Response** by Michael Ilardi: That's why I didn't send it to the Board Stu, now that you refreshed my memory is because a lot of those lines like lifeguards (interrupted by Stu)
- So, we are having lifeguards? Has that changed?
- **Response** by Michael Ilardi: We've had lifeguards on the weekends and we have lifeguards starting Friday and Saturday and then every day.
- If it is all being scaled down, it would make sense to go through it and do a new forecast for what you predict you will spend on some of these lines. Even if it is not \$40 back per home, it's probably \$30 back per home. I think one, there are people that lost their jobs and this would come at a great time and secondly, you will otherwise have this excess cash at the end of the year and what are you going to do with it? Are you going to debate paying down dues, putting it all into one of the funds, but this seems like people need it right now. They budgeted for things that are just not going to happen. Like everything else in the country right now where if you are not using stuff you say I want money back. You guys are doing it with the insurance. Hey, we are not having pre-school. It's closed to children. We want money back. It seems like a very goodwill gesture to do for the community and that was my suggestion. I would go through it and say no, Stu, these are not right any more but I would still not dismiss the idea in its entirety because I think there is some money there that ought to go back to homeowners.
- **Response** by Stu Kipilman: I think it is too early of a commitment for us to make at this point.
- But Stu, the items that you know are not doing, and if you don't decide tonight, like it's not camp because that's on the Country Club side, but if you are going to keep the pools closed you can calculate the savings for keeping the pools closed.
- Michael Ilardi: I do not want this to become a discussion back and forth during Good & Welfare. I think we got this information and could (interrupted by Stu Joseph)
- I know but I sent it out a month ago, Mike, and thought it would be a perfect time to do it. So, ... (interrupted by Michael Ilardi)
- Michael Ilardi: That's why I didn't send it out to the whole board because we started having lifeguards, and we can say we are going to try and get an insurance adjustment but we have to actually get that adjustment. You can't make out a check next month to mail out to 2,500 homes until we know what our numbers are going to be at the end of the year.
- Not at the end of the year, Mike. These aren't end of the year items I am talking about and I did not include things like insurance. If you have plans that have been cancelled, you can calculate the savings and I know there are some assumptions that can be made but be conservative about them. It makes sense to give back a portion that you can

give back. I'm sorry that everybody does not have the benefit of having seen the email but can this email at least be distributed?

- **Response** by Michael Ilardi: Yes it can. Suzie, can you send that to the Board tomorrow, please?
- If you guys can act on it next month, that would be a good thing to do. Beat it up, cross off the lines you think don't apply, cut back on lines I was too aggressive on, or you might also find some other items in there like insurance if you knew about it, you'd put it in. I wasn't going to put something like that in because I did not know about it. Everybody else is giving back things where it is not being used and the POA should consider doing the same.
- Joanne Machalaba: As Treasurer, I want to make a brief comment. I think it's a very good, plausible point that we should look for those opportunities. Things are still changing. We just made a decision recently that we are going to be doing some level of maintenance on the pools whether we open them or not and that will carry with it some level of CPO, treatment, etc. expenses. So, I'm happy to and will go back and take a look at that email when I get it. I will work with the committee chairs to see if there are areas we will not be spending and we know that, we could put that in the "we know that" money and there are things we do not know yet but will know at this point in time. I agree with you that if we get into a few months from now and say we do have some surplus given the services that were not made available to the community, it would be nice to give back some money out of the surplus we have. I'm quite willing to frame that up, get the facts and the numbers, and make sure the Board all sees that, so we can then make a decision as a Board as to whether we want to do that and what the amount would be.
- **Response** by Michael Ilardi: And how we do that?
- **Response** by Stu Joseph: I'd love to hear that next month when you guys talk about it.

Barry Mendelsohn – 53 Oakland Avenue

- I think the pools should actually be open. A lot of pools are open. The liability I think, as long as we are following the State guidelines, we should be fine with that. People are paying their dues, expecting to use the pool and some other facilities, and if we are keeping everything closed are we liable on the other end where people start saying well \$40, I look forward to using the pool during the summer and that's not going to make a difference. (...inaudible ...) I'm at risk and if I feel the pool and lake (...inaudible ...) People are adults and have to decide whether they're feeling safe themselves. On the comment that Stu Joseph made about (...inaudible...) Stu mentioned that if they paid up their dues (...inaudible...) I would recommend that if we go with the route, which Stu just suggested with \$40 to paid members, I think that anyone on a payment plan should be included as well. Not just for those that are paid up. Those attempting to get paid up should get the same relief.
- I want to compliment everyone for doing a great job. During these trying times you are all doing terrific.
- **Response:** Thank you.

Scott Rothbart - 2 Wenonah Avenue

- I know that Mike does not want to go back and forth about the expenses and everything, and I know people think we are not getting services, but we also have a lot of costs that we are incurring or not making income on such as Festival Day, Camp, Ball Room rental, the Bar. On top of the fact of being on the Bar & Rental Committee, I know we have inventory of loss for stuff that has expired. There are a lot of expenses that have come along with this closing, not just free stuff we should be giving money back.

Joseph Aspelund – 40 Seneca Avenue

- How's everyone doing?
- First off, I want to thank everybody for everything you do for keeping this place running. I do appreciate it.
- Just to mention a couple of things, First, I personally believe that the pools should be open but if they are not, I agree with Stu that you should look at some sort of rebate. Second, have you guys decided when the office is opened back up? It may have been discussed and I missed it and I apologize.
- **Response** by Michael Ilardi: It will be discussed coming up.
- If it is going to be sometime in the near future, that's one thing. What I'd like to see as somebody who has already paid for camp, I'd like to see if there is a way for people who have paid by debit or credit card to have someone go into the office and refund those camp owners. I have a few thousand, I think \$3,000.00 that I am waiting to get back because of camp being closed.
- **Response** by Michael Ilardi: I know they have started processing camp refunds and it will be a few weeks.
- I get that but if you can open the bar, the beaches with lifeguards, I am sure that someone can go into the office, socially distant, and process whatever credit card payments need to be refunded.
- **Response** by Michael Ilardi: Right. That is a mechanism they will put into place when it is opened. They will do that and advertise that. It's a good idea.
- Joanne Machalaba: With that being said, the office staff has talked about getting these refunds processed. We're working on coming up with a way to do that Joe.
- Are we talking within the next week or two? Are we talking about within a month?

- **Response** by Joanne Machalaba: I think we initially said it would take 4 or 6 weeks just because right now we are going through a lot of stuff financially that (inaudible). So, we have heard from the community. A few people have requested money back because they have to put it towards other camp expenses. This has been a discussion for the last two days on timing. I cannot give you a definitive answer on exactly the numbers of days but I think it is safe to say that within the next 2-3 weeks you will start seeing the refunds back out.
- I get that. Might I suggest that someone put a little heat on it because a few thousand dollars is a big number rather than a couple of bucks? There are probably other people in the community that are in less fortunate situations that need that money faster than I do.
- **Response** by Joanne Machalaba: That's exactly what we talked about.
- I think 2-3 weeks or 3-4 weeks is probably a little bit too long. Again, if we are able to have a bartender in the bar serving drinks, have a lifeguard sitting on the beach and having other employees and staff working on our property, having someone, one person going into the office to process refunds on credit cards...(thought not completed) How many campers did we have signed up this year? 1,000, probably not.
- **Response** by Joanne Machalaba: We hear you. That is exactly what we have been talking about. Duly noted and we will be on it. If you do not see action, come back at it, we're working on it.
- Again, thank you for everything you guys do.
- **Responses:** Thank you, Joe.

## PRESIDENT'S REPORT

### Response to Stu Joseph's refund idea

- We have mechanisms for surplus which is obviously a dues offset to the community the following year or to fund the funds. I think to do it in the next month or two and to know where our numbers will be at the end of the year, I don't think is a responsible thing to do.
- If we don't open the pools and for people to say I think I should get a refund. I think the way to do it because you would not have a cost involved like to cut out 2,500 checks and do a mailing, is to do a dues offset. Let's say the dues next year are \$700 and we are going to offset it because of this situation by \$40. We have the dues go out at \$700 with a \$40 offset for 2020 dues and you would then have \$660.00 for next year. That's how I would do a refund type of thing because of the expense and logistics of cutting a check to everyone. I do not think it is something that can be done in the next month or two because I don't think we will have our numbers by then.
- Mark Kempner:
- I think that all this discussion for refunds should be taken up at the next board meeting when Joanne has numbers for us. I personally think that in this day and age and what we are going through, that when a person gets a check in the mail it means a lot more to them than getting some sort of offset to them next year. I think we all have different opinions and we should wait until next month and see if we can do it or we can then decide if we should wait until next year or make the extra effort and get it to someone. How nice would it be for a member, just from a goodwill standpoint, to get a check in the mail for whatever amount from their Association for lack of facilities not being offered this year? I think it will be a real feather in our cap as a board as to waiting until next year.
- Joanne Machalaba:
- I think the first step is to take a look at our spending. As you all know, things are changing every day. The pool is a big expense that we decided to go forward with. There are other things that are happening. Let's give it another month and by the next board meeting I will do a little more homework and present to you and by committee will take a look at it. I know we probably won't be spending things and things we will be spending. We'll have a better idea on pre-school spending and update you on that shortly. We will have a better idea on our financial situation and the summer is our biggest spending months. So, it may take another couple of months until we have a final number and then I think we can figure logistics on how we want to distribute money if we want to do that. Let's just get our numbers and see what our finances look like after the next month and probably the next couple of months. September, we might be in a much better position to say we can provide back to the community and then talk about how to do it.

### Thank you to the Committees

- I'd like to thank the committees because some of them have been working on things with everything changing.
- **The Women's Club** Scholarship Fund is doing different things to still keep the scholarship going. They did a ceremony at the Gazebo this year, actually last week, a nice rainy half hour. Thank you Stu for your umbrella. They are making adjustments to make things as normal as possible.
- **Bar & Rental Committee** have been working a lot of hours to get the bar set up and getting everything in order to open this Friday at 4:00 p.m. with service outside through the new windows at the bar. Bring a mask if you want to

use the bathroom. The building will be closed with the exception of one person at a time to enter along a designated path to use the bathroom.

#### **Beaches and Pools**

- The beaches have been opened and Steve put in a lot of hours, I really appreciate that, to get Beach 1 opened for a lot more hours than it would have been opened.
- The gates have been closing at 8:00 p.m. There has been a little confusion on that and someone did get locked inside the gate unfortunately.
- Starting Friday the gates will be open until 10:00 p.m. so people out on their boats should not have an issue.
- Signs should be put up at the four gates by then to let people know that the gates get locked at 10:00 p.m.

#### **Maintenance**

- We never say anything but positive things about Maintenance.
- We got the sand delivered. They could not get their trucks on the Beach so they dumped it in the parking lot. Kurt came in at 6:00 a.m. in order to get the beach opened as soon as possible. He had all the sand spread out and the stakes back in place and everything in order, I think, before 12:30 or 1:00 p.m. to get the beach open for everyone.
- We had a car that hit the Alum tanks, which fortunately were just about empty because they were due for a delivery. We had a spare tank on site and Maintenance swapped out the tank and had everything up and running for the delivery, I think, early next week.
- Without Kurt's ingenuity, know-how and experience here, that's something we would have had to get a company out here to look at it and it would have been weeks, I'm sure, especially if we did not have a tank on site.
- They really do an excellent job.
- Zach, if you walk around, and see the gray truck, that's like Zach's easy chair because the guy is everywhere doing everything. It really is amazing.
- Brian was told he will be a part-time employee now. He is off our health benefit plan. He will have a part-time schedule for hours worked. He is very talented and can do many different jobs but he just doesn't have the time for a full-time commitment.

#### **Office Staff**

- They will be back in the office on Tuesday, June 23<sup>rd</sup> to get themselves reset-up and organized.
- Saturday, June 27<sup>th</sup> they will set-up in the ballroom by the double doors going out to the deck to do the boat and badge stickers. People coming to get that done will form a line on the deck where there are already spacing markings for the bar and people can utilize their comfort zone, wait outside and come in through the double doors and get taken care of one at a time and go right back out.
- The office will be open to the public on Tuesday, June 30<sup>th</sup>. Then everything should be back to normal.
- All the windows in the Clubhouse have been replaced. Wait until you look out the picture window in the back office. It's like there's no glass there.
- The ½ door in the office near where Laurie sits has been replaced with a full door. The front of the windows have plexiglas on them. Michele's desk has a plexiglas partition around it along with a plexiglas partition between the two desks.

#### **Security Staff**

- As of last night, the security staff was told to use the security truck.
- We have cleaning supplies for them to use to clean it before and after their shift, to their comfort level.

#### **A-Field**

- Got a telephone call from Pat S., our representative at the Township, informing us that they won't be mowing the A-Field because they don't need to use it this year.
- That decision was made actually prior to the pandemic. They did a survey of the participation they were going to have this year and they really did not need our field. So it wasn't a thing where they didn't want to contribute to us, but if they weren't going to use the field they weren't going to use their people to mow it.
- It was a little bit of a misunderstanding when it first came to us. They also wished that they would have communicated it to us better that they wouldn't be able to mow the field this year because they weren't going to have a use for it.
- Our Maintenance staff now has to do that and it is about a 4-hour job.
- **Response** by Glen Katz:
- The baseball league uses the A-Field for lower levels and our plan was to use them again this year. That's a little bit of an interesting answer from them. Just wanted to put that in there. We always use the A-Field.
- **Question** by Steven Koenigsberg: Did they ever do the insurance now that they aren't going to use it?
- **Response** by Michael Ilardi:
- No. They did not want to go through all that paperwork and the process if they were not going to be using it.

- Steven Koenigsberg: Even if they (...inaudible...) probably baseball can't use it now.
- **Response** by Glen Katz:
- We would have made it happen. We have been using the A-Field for 100 years and there were no plans to not use the A-Field. So, this is not a big discussion, just a strange answer by them.
- Michael Ilardi:
- If yours is a Rockaway Township program you may want to let them know that if they had a different plan for you ...
- Roger Crook:
- Want to thank Glen for that. Obviously there is a discrepancy between what normal practice is and what they are telling us this year.

#### **Doors to the Bar**

- **Question** by Mark Kempner: Did we do the new doors to the bar?
- **Response** by Michael Ilardi: Yes. The four doors between the lounge and the bar were done last week.

#### **Pool**

Mark Kempner

- Just waiting for the verdict on the pool.

**Response** by Michael Ilardi:

- As of now, as Joanne said, we are doing an opening for maintenance reasons. We have to open the pool, treat the pool, maintain the pool, and do a closing.
- The committee decided to do that about mid-July and that would be about a 3-week process, which would bring us to the beginning of August and hopefully the Governor would lift some of the restrictions in place so we could open the pool. We would then be able to open the pool in pretty short order because it would be up and running. I know everyone wants the pool open. Everyone on the Board wants the pool open. But when you take the restrictions into account with the capacity, you have to have about 50 sq. ft. per person in the pool is normal. Then you have to go by half capacity. It's 15 sq. ft. on the deck and then you have to go half capacity. You would be able to have so few people, maybe 30-40 people at the most, to be able to utilize it. For that expense, it's just not justified and that does not take into account all the protocols that Pat was saying. There are so many things that you are responsible to do, that if you don't do it's a liability. You just can't open them with those things in place, the mechanisms of controls we have. Hackettstown is not opening their pools. I spoke to Ginty Pools in Morristown which is a very popular pool in the high end of Morristown and they don't think they are opening because of all the protocols they have to put in place and they say it is just not worth it and for the amount of membership they could accommodate.

**Question** by Stu Kipilman: What about Picatinny?

**Responses:**

- Frogs Falls is closed and opening their pool for military families only.

Mark Kempner

- You mentioned that the whole Board would like to get the pool open, however, after listening to Pat, you and all the restrictions, rules and regs, I do not see any reason to open them. They would not be enjoyed. Take the size of the pool, ¼ of it, 50 ft. per person, just that alone, wearing masks while sitting by the pool just makes no sense to me to try and get it open. I understand we should maintain it so it's in good shape for next year, so nothing happens to it but I just can't see for the life of me how we could possible open those pools.

Michael Ilardi

- The decision isn't final because if they do lift the restrictions where we won't have to have ½ capacity, we won't have to have a litany of protocols in place, they relax some, and we would be ready to open them at least for the last month of the season. We do have that option. I don't want the community to think we're done and not trying our best. The Board and committee spent a lot of time. Pat spent hours. Beverly spent hours. Ami has been looking into this. Everyone has been working this hoping to find a way to get these pools open, justify the expense and be able to do it. It's not only the expense, you'd have to have an army of people over there to make sure everything is in place and being done correctly.

Steven Koenigsberg

- I apologize for taking the opposite view on this. I went through all the regulations. I did the same when we opened the beaches and throughout the regulations I came out from New Jersey with the words "suggest, encourage." Anytime you see that in a regulation, that means you have to put up a sign. That is what we did at the beach. The temperature thing – the lifeguards take their temperatures. The fact that we have to limit the number of people, we do have to limit the number of people. Our expenses don't change and unless someone can tell me differently there is nothing in, as far as I can tell, there that is an added expense. We have to have people sign in, we have to have less people, and maybe we can set-up a two hour window block. There is no one here we have to enforce (...?). We have to encourage – that is a sign on the fence. We do not have to have an outdoor medical facility because we are already

an outdoor facility. We're already cleaning the bathrooms multiple times a day at the beach. I love Zach and our maintenance staff. Again, I have read over these regulations a lot and I will be honest, I actually don't see where it is an added expense. I think the only down side is that less people can enjoy it at a time. We are already paying for this in our budget. We already have it allocated. If we are going from 100 people to 50 people at a time, we are never going to make everyone happy but by keeping them closed we are keeping no one happy. I think we should be erring on getting these pools open because I think we can. I guarantee that we have almost 70 people in attendance on this call, not everyone is here for the pools and I get that, but guarantee that if we put it out there that we need volunteers for the pool to work the gate for sign ins for a 2-hour window or stand there to tell people to use the bathrooms one at a time, we'll get them. I'm a beach guy. I love our pools but I don't go to the pools, I go to the beach. Some people love our pools. I think we can get it done.

Mark Kempner: It's not an issue of cost.

Glen Katz:

- Can we not talk out of line? I agree with Steve here. I think our job as a board is to follow the pulse of our community. This is not any sort of put down on anybody here, but Steve and I are more in tap with the younger people of our community with young children and a couple of other people on the Board as well. I will tell you that our community wants these pools open and we should do everything in our power to get them open. The beaches are open, everything is opening, and I understand that it will take some effort. As Steve said, these funds were already allocated and if we polled the community and told them we can get half of you in there at a time, I'm telling you right now that the community would all say let's do it. That's my two cents there and thank you for the time.

Mark Kempner:

- What I was saying was that it didn't seem to have anything to do with costs. If you take the square footage of the pool, and say you can use a quarter of it, and each person needs 50-feet, right there you might get 8 people in the pool. I don't know. I think to take Mike's lead that if the rules change and loosen up, we will be ready to open them up. Based on all the things that Pat said initially, I don't know how we could do it until things are looser.

Steven Koenigsberg:

- It's not 8 people. We're probably talking about capping between 30-50 people. It's not that each person needs that much space. Again, if you look at the Regulations and anywhere you see the word "encourage or support" it means we have to hang up a sign. Charlie will talk about this. That's how we handle the beaches.

Kristen Neu:

- I just wanted to echo Steve's sentiment. I did read the Guidelines as well and did not see anything in there that was so impossible. So, my question is that I read it in the minutes that is how the committee voted, and I wanted feedback from the committee what one of those items or what number of those items were difficult to abide by and if there was a cost expense I thought I heard the mentioned, what was that cost? Also I would like to know what the feedback was from our attorney as far as our liability to comply and what feedback was from our insurance if there were any implications there? So, I don't support closing them unless it can be justified. I haven't seen any justification. As a Board, we were just forwarded some printouts from the Executive Order and different details which anyone could have found on line. I wanted to see more of a plan, what the barriers were, how we could overcome them, or how we tried and it just wouldn't work. I really didn't see any of that and I want to see how that was addressed.

Charlie Bogusat:

- Let me address some of the problems in relation to the State mandates. The biggest problem is going to be that you have to have a separate ingress and egress. You are not allowed to have people entering the pool through the same entrance they are exiting from the pool. So that, the way our pools are set-up, is a problem. If you want to open it up you have to let me know and I have to get some fencing places in to create another opening at both pools. We have a second opening at the drum pool which will soon have steps going down to the gazebo but then people are going to have to walk around the hillside to get out. Second thing, you understand that our pools are 60-ft long by 30-ft wide. If we are going to have to space people out along the edge of the pool every 6-ft, we are only going to get 27 people around the pool deck. That's a lot smaller number people than the number of people we can get into the water. Also, the State mandates that we have to have a pool ambassador, besides the lifeguards, someone that counts the number of people going into the facility and going out of the facility. Not unlike Home Depot. The ambassador is a minor problem. I don't know if you would consider it a minor or major problem that you can only fit 27 people around the perimeter of the pool while keeping a social distance of 6-ft. And although what I am about to say again it's not a major problem but we do need to come to terms are we going to create another fence opening at each pool and get the three bids from three fencing companies to do so. The committee would have to meet to decide where to put the second fence opening.

**Question** by Kristen Neu: Charlie, was that 27 people or 27 families?

**Response** by Charlie Bogusat:

- 27 people around the perimeter of the pool. What you need to understand is the perimeter of our pools are not very wide, at most 6-ft wide. The Circus pool is a little wider than the Drum pool. You can't have two rows 6-ft. apart, you can only have one row with everyone 6-ft apart. Given the dimensions of the pool, that leaves you only 27 spaces around the perimeter of each pool. Just wanted to bring some facts to your attention.

Attorney:

- Kristen, I will address your question to me and I'll note that Pat brought up most of these points. My understanding was that one of the big issues, maybe the biggest issue is everyone keeps mentioning here, was the capacity. That is the one thing from the Governor's Executive Orders that we would undoubtedly enforce. That is the huge thing. What Steve said and my firm has spent an infinite amount of time going over the Executive Orders and even emailed you about a couple of these things, so many of the things in the Executive Orders are "should," should make reasonable efforts to, should do where practicable, and that is the same for a lot of these pool "restrictions" as Steve said. My understanding was that the biggest thing here is capacity which is one thing that White Meadow Lake would have no way around enforcing. The other thing, and Pat brought this up earlier, you can create a waiver for people who come to the pool but we really need to figure out with White Meadow Lake's insurance what opening the pool would do as potential liability. My firm has actually created the waiver that I think is going to be used by municipalities Statewide that choose to re-open their pools and we just basically included every possible thing we can in the waiver and we will reformat that and use it for White Meadow Lake, if White Meadow Lake opened their pools. As Pat said, even with the best waiver, even accounting for everything imaginable, this could affect the liability and raise the insurance for White Meadow Lake. Those are the concerns we have about opening White Meadow Lake's pools.

Steven Koenigsberg:

- Charlie, in reading the Regulations, I don't see anywhere where we have to have a separate entrance and exit. It says we have to "manage." That is the same as saying (interrupted by Charlie – let me see what page it's on). It's Section II. Admittance and Access to the Facility – "A. Designate, limit, and stagger access to entry and exit points to bathing area to avoid congregation." It does not say you have to have separate, as far as I see anywhere in this.

Charlie Bogusat: I don't know what you are reading. I am reading the New Jersey Department of Health.

**Response** by Steven Koenigsberg: That's exactly what I am reading.

Charlie Bogusat:

- On page 4, Admittance and Access to the Facility – "A. Designate, limit, and stagger access to entry and exit points to bathing area to avoid congregation."

Steven Koenigsberg:

- Again, I read that to say that we have to manage not having someone going in and out at the same time. It doesn't mean you have to have ... (not finished)

Charlie Bogusat:

- On the first page, coming from the Health Commissioner Judith Persichilli, bullet point #5 "Pools should stagger access points for entries and exits." So, they are talking about multiple access and entry points. We only have one at each pool.

Steven Koenigsberg:

- It doesn't say that you have to have multiple. It basically says you can't have people going in and out at the same time through the same gate. It doesn't mean you have to have separate. It means that someone has to make sure (... interrupted by Charlie)

Charlie Bogusat: They are using plural for points. They are not using singular.

Steven Koenigsberg:

- Nowhere does it say if you only have one it's against the policy. Again, it's a suggestion on making sure people aren't walking in and out together.

Michael Ilardi:

- I don't think the entry and exit is a deciding factor. I really think it was the population.

Robert Torcivia:

- I can shed a little light on the insurance question. Whatever we don't use in our insurance this year, we can apply for rebates for a part of the coverage we could not use. For the different facilities we have, there is a different way they charge us for the insurance. So, for instance in the Bar, it's based on revenue. So, that's a really easy one to calculate. If it's on the camp, they base it on camper hours, how many kids, how many (...inaudible) so, that's a pretty easy one to calculate. With the pools, I'm not really sure how they calculate that. I did not get that far in the conversation with Jake. If we do not open the pools, there's a certain amount of the insurance that is liability and I don't know if we have a rebate from the Worker's Comp if we have fewer lifeguards because we don't have pools, we might get some kind of rebate. In any case I just wanted to point out that if the pools are closed and if our objective at the end of the

year is to give people a significant rebate once we know what these numbers are, then obviously whatever is closed down and the part of the rebate that comes back from insurance could certainly add to the rebate. I think Stu Joseph calculated something like \$40 and that did not include insurance. I have no idea what it would come out to. I would not even hazard a guess at this point. Insurance is one of our biggest line items. The biggest part of the insurance is abuse and molestation and things of that nature. So, a lot of things like camp and school is more expensive than other things that we have. The beaches and pools, typically they assume the parents are there so there is not a lot of liability in that case. I hope that's helpful.

Glen Katz:

- I just want to say that Charlie's calculation for population capacity is a little flawed because he said 27 people and it's families – we're talking about a parent who might have a couple of kids. So, we're looking at a higher number of people using the pool on the deck. The calculation is a little off because we are looking at families not just 27 people in there.

Michael Ilardi:

- The population in the water, I think, was correct. It does not matter if it's family or not family.

Glen Katz: I understand that Mike but he said on the pool deck.

Stu Kipilman:

- I think there are other issues. I think that with the limit of residents that can go in, what are we going to do? Are we going to allow guests to come or not? It looks like Picatinny is only allowing the Military so maybe we should only allow the residents who have passes. How long can residents stay? Are they going to have a 2-hour stay? Can they stay all day and therefore other people can't come? I think there are other things to consider because what you are going to do is put a lot of pressure on the lifeguards and the people at the gate because people will want to come in, there might be arguments and I pay my dues. You have to be real careful with what we do because there might be a lot of hostility that develops with opening the pools. If you do it, you have to think in terms of how you will handle it. 16-year old lifeguards do not handle it.

Michael Ilardi:

- The other issue is, let's say you can allow 40 or 50 people, then everyone else will say well I can't use the pools because you are only allowing 50 people in and I am paying my dues and I'm not paying for the pools if I can't use them.

Stu Kipilman: How long can they stay?

Michael Ilardi:

- I think if we wait and they lift the restrictions. I think we will be in a much better position to open them. I know that people say it can be done, it can be done but it has to be put in place, organized, and staffed. It's not just saying it's easy to do, you do it. So, we have to take that into account too.

Steven Koenigsberg:

- First off, nobody is saying it's easy at all. Stu, with all due respect, you want to see anger, us saying it's too hard so we are just going to let it go, that's where you are going to get your anger. My suggestion and I would leave it up to the Beach committee because they are more than capable to come up with a plan that works, as a suggestion I would do 2-hour blocks. If you open at 9:50 the first 50 people get in from 10:00-12:00. At 11:50 they leave and at 12:00 the next group comes in. And you're right, I'm with you with no guests. Some people may not be happy (... inaudible) and listen I'm new to the Board and I'm so happy to see how many residents are getting involved. We have a resident that this means so much to them that they set-up a petition to get other residents to show their support for opening the pools. They have over 200 people already that have signed up saying hey we want the pools open and what can we do to get them open? So, you want to make residents angry, say it's too much work and we're not going to do it. Or we say we can open it, yes there will be restrictions, yes some people aren't going to be happy, but we're doing the best we can. Showing that effort is what the residents want. I trust the Beach committee to come up with a plan. I don't use the pools, not since my little kid was a little kid. We love the beach. I'll tell you, I'll show up at that gate and help out those lifeguards during a couple of those 2-hour windows or whatever it is and make sure we have the residents in and I don't think residents are going to complain if they can't bring guests when it comes to the pool, beaches they complain. Again, I err on the side of let's do something versus deciding we're just not going to do anything.

Pat Degnan:

- Charlie had said that it was 27 people on the deck. He was not talking about in the whole grassy area. So, yes you can have others in the grassy area but still it is not limited to 50 percent of the groups. It is 50 percent of the capacity according to the rules. It says "reduce capacity to 50 percent of the maximum capacity for the facility and the grounds at one time." I did not see that part where entrances and exits, but I kind of understand where they are coming from. When you go into the different stores they'll say oh no, you can't go out that way or you can't go down that aisle. I don't think it is any different for us at the pools. I think it's a big responsibility and I'm a pool person. I love the pools. I

would rather go the pool than the beach any day of the year but I just don't think that at this point, until the restrictions are lifted or at least some of them are lifted, that we can reasonably and safely open our pools.

Kristen Neu:

- Just in response to Stu's comment in regards to having someone shouted at or there being some sort of aggression from someone being upset for not being let it, I don't want anyone especially a younger lifeguard having to deal with an adult shouting. I understand that point. I don't think we should be bringing up these situations of potential fear or someone getting upset that we are following the Executive Order. Have that potential angry person guide our decision to close the pools. That is not a justification to close the pools if someone is going to be angry because we are following the Executive Order. It does not make sense. We should be following the Executive Order and be applauded for being safe for our community and not worry that one person will get mad. I don't care how many people will get mad. No breath should be wasted on someone that is mad at us for following the Executive Order. They shouldn't be shouting at teens and I understand that. I don't think that is where our focus should be.
- Question about the capacity. I keep hearing 27 people/27 spaces. Those are two different things. Was it 27 spaces and which pool? I'm trying to understand the (...interrupted)
- **Response** by Michael Ilardi: The group concern is about the number of people in the pool. On the lawn, you can spread the people out. The pool capacity, depending on which calculations you look at, is at most about 40 people. Not families, people.
- For each pool? **Response:** Yes, I think they are about the same size.
- **Question** by Robert Torcivia: Does anyone know what the square footage of our pools are?
- **Response:** Yes, 30x60. 1,800 sq. ft. for each pool. Occupancy is based on if it is 5 ft. deep.
- **Question** by Mark Kempner: What portion of that 1,800 sq. ft. can we use?
- Joanne Machalaba:
- We're getting into a lot of details here that might be worth the committee coming back with clear, even if it is a diagram, showing what we could possibly do. I hear the community demand for opening our pools. Believe me, I would love to open them. I think practicably speaking we will be opening the drum and circus pools because of maintenance reasons. That's going to take, I don't know the schedule for it to be done, and it probably won't be done for a week or so. By the time we open these pools and we get the treatment and shocking for them to be swimmable, we might be bumping up against the next Board meeting, in which case we can have all the facts, put it on the table and make an informed decision. That would be my suggestion unless Beverly or the committee can say we can open these pools for swimming in 2 weeks then the Board may need to do something off line. Without having a really thought out plan and digesting these guidelines as to what is possible, it is hard to sit here as a Board member and say I can fully say go forward or not.
- Attorney:
- The Governor's Executive Orders deescalating all the COVID restrictions that were put in place are coming down about as fast as the orders were coming to escalate the COVID restrictions in the first place. So, by the meeting in July there might be another Executive Order having totally changed the rules concerning pools.
- Michael Ilardi:
- That's what the committee was hoping going forward. The committee met about a week ago and we did not do the exact calculations with diagrams but we did an estimate of the square footage of the pool and the capacity and came up with what the capacity would be and with the other restrictions in place, the committee felt you could not justify opening the pool. With the expense of opening it, staffing it, and putting the protocols in place to accommodate so few people, the committee did not feel it was justified to do and hoping that the restrictions would be lifted and relaxed and that in July we could revisit it. The committee did do this work and that's where we are at. The committee is going to continue to look at it. I don't think Pat has seen the sun because she has been on webinars for about 8-10 hours a day. The committee has given this a lot of thought. It can be done. A lot of things can be done. You also have to take into account what is entailed to get it done and the cost to get it done. I know it has been budgeted for but budgeted for to accommodate a lot more people, so you have to take that into consideration too. We all have to take into consideration that it's going to be an issue to staff it like Stu said with kids. The security guards get abused. We get abused. Have you ever stopped to talk to the kids who are playing basketball that aren't supposed to be playing basketball and the sign is right in front of them? They tell you to go to hell, call the cops, who the hell are you. That's what they do and there's 25 of them doing it. We're trying to enforce the rules that we didn't want and didn't create. We might not agree with these rules but we have to try to protect our assets. We get calls and they call the police that we have 25 people playing basketball and doing nothing about it. We attempt to do something about it but we get looked at like you know, who are you to say something? It could be a problem to accommodate 40 or 50 people. We can have 2-hour shifts and all that. The committee is going to continue to work on it, but I don't think we are going to solve the problem here. I think it should go back to the Beach committee, and we can meet in person now, in the

- ballroom spaced out and all hash this out and try to come up with a plan before the next Board meeting. We cannot spend all night here doing a beach meeting.
- As much as we want to continue to talk about it, we have to move onto the Agenda. It's 9:30.
  - Mark Kempner:
  - I'm going to wrap it up real quick but I don't know if anybody realizes that the Drum pool was closed for many years due to safety issues. We didn't get it re-opened until 2009. Michael Ilardi was President and asked myself and Stu Joseph to head a project to get it re-opened. The community was without that pool for a good 5-years I think. Just a little history for you.
  - **Response** by Michael Ilardi: And actually without a pool during the week because camp used the other one. So, we only had a weekend pool for those years.
  - **Question** by Michael Stocknoff: What's the schedule for when the pools are supposed to get cleaned? When is it supposed to start, Bev?
  - **Response** by Beverly Nemiroff: For maintenance, the target date is July 10 but he might not be available until the 11<sup>th</sup> or 12<sup>th</sup> now. He will come out, uncover them, clean them and then come out for the next 3-weeks to clean it, treat it and maintain it. Then we were going to say let's see what happens. Maybe a lot of the restrictions will be gone and we can just keep the pool open.
  - **Question** by Michael Stocknoff: There is no getting him out sooner, Bev? That was the earliest he could come out?
  - **Response** by Beverly Nemiroff: As I have been listening to all these conversations, this was discussed last month too, I made the suggestion, so, let's see. We have been going back and forth on this. This pool cleaner, CPO, is now picking up business. Could we go a week earlier if the Board wanted to change all of this around and say yes, maybe, yes? I have to ask him. I don't know what his schedule is.
  - Michael Stocknoff:
  - Can we try to get it scheduled to be opened ASAP with hopes again that restrictions get lifted and we're ready to go? Not like it's the second week into July.
  - Beverly Nemiroff:
  - So, what we're saying, to be clear is, that we're opening it to uncover it and clean it, not for bathers.
  - Michael Stocknoff: So we're prepared as soon as possible to be ready to go. That would be my suggestion.
  - Beverly Nemiroff:
  - Right. I would have to check with the CPO.
  - I have listened to everything. It is right Michael. Pat and Ami ... I have been working on this myself since April. We delayed opening the pools because we knew we couldn't. We didn't open the pools because we were under Executive Order. We're still under Executive Order. We have been following this the whole time. We have been doing everything according to what we have been told to do. I did my reports. I sent my stuff out. I'm sure you got this along with your New Jersey Health. There are a lot of strict restrictions here. You may not think that is, but it is. And if you don't go (...inaudible) work with lifeguards and seeing that, that is not an easy process on a daily basis. It will not be the same for these people at the pool under these conditions, it can't be. It's not that easy. We're just going to put somebody at the gates, somebody at the deck, and they have to have masks on too. Everybody (...inaudible) ... so that's why we're having all these restrictions. I have to get this out. I listened and a lot of good things came out and a lot of things we discussed and gone over. Again, we can say we want to open this but we still have to go with the plan. To me, my outline is also a plan that tells me this is what we need to do. We still need to bring this to the Health Department for approval. They need to come out and do their normal inspections and who knows when they'll be ready? Let's go to Mike's suggestion. We can just clean it and not have them do the inspection, I suppose. I don't even know that now, but if they are not ready to come out to see us for 3-weeks, we're in trouble. We can't do anything. As it was said, it is changing rapidly. It changes weekly here. We can't keep up with it quick enough. The Township can't keep up with it. I'm hoping James will answer some of my questions. We're on the right target. We're doing the right thing. We have been doing the right thing. We have been working very hard and to say to go back to committee to come up with a plan and some ideas, you know what, we've done that. This the plan I'm telling you right now. We need people there that we can trust and count on, that are going to follow the rules and not change them according to how they feel when they are there standing doing the job.
  - **Response** by Michael Stocknoff: We can do that Bev.
  - Michael Ilardi:
  - We have to move on because we can spend all night. We have to bring this back to committee, discuss again next month and see where the regulations are. We'll come up with another plan if things change.

- Glen Katz:
- I just want to say, don't think the committee didn't do their homework and work their butt off on this. I know you guys have put countless time in, and we know you did your homework, but we just don't want this to be dismissed and it doesn't sound like it is going to be. I don't want this opened unless we have a detailed plan in the best interest and safety of our community. I don't think anybody could go against that. I just don't want it said we're closed, that's it.
- Michael Ilardi:
- That was never the plan. When we started this tonight we said we had the opening scheduled so by the next Board meeting the pool would be open and cleaned and if we could revisit this with a different situation we could just tell the guy don't do the closing in 3-weeks, we're going to open. We're looking for ways to open it.
- Glen Katz: I know that. I know that you're looking at the best interest for the community and that's what we're all here for.
- Michael Ilardi:
- You also have to take into account 2,500 members of the community too. You also have to justify that because 2,500 people are paying for the pool expenses. You have to take that into account. It is not a private pool, it's a community pool. It's a community and when large numbers can't use it you have to take that into consideration. Just like many other communities are doing. It's unfortunate but everyone has to take into account that this is an unusual year. Nobody wants to be in this position. We are looking for ways to do it.
- **Question** by Stu Kipilman:
- Maybe we can start to focus on one pool and maybe put the rules, lifeguards and so on together so that we are ready that once the pool is open we can potentially move ahead. Let's focus on one, it's much easier than trying to do two. One is always closed during the week anyway. So, if you have one pool possibly ready to go, you anticipate and do your hiring, your gate person and whatever you are going to do, ready to go, then maybe we can do that.
- Michael Ilardi:
- Both pools will need maintenance so they will both be open. We have lifeguards on staff for the beaches who we can reallocate to the pools. The pools have to have lifeguards, the beaches don't have to have lifeguards. So, I think we would be ready to go pretty quickly if we go in that direction.
- Steven Koenigsberg:
- Just to chime in, I don't think it is fair to use the mindset of how many people get service versus how many don't. In the sense that someone can walk on the beach and say there are only 25 people here and here are 2,500 families and we shouldn't be paying lifeguards at the beach because there are not enough families here.
- Michael Ilardi: Anybody can go to the beach. We're not limiting that.
- Steven Koenigsberg:
- It's not about how many people at any given time taking advantage of the service, it's about us as a Board providing a service available to the community.
- Michael Ilardi: But you wouldn't be providing it. You'd be providing it to 40 people.
- Steven Koenigsberg:
- I've worked the beach on a weekday day for 6-hours and there were only 3 people there. One father and those two kids were enough.
- Michael Ilardi:
- I understand that. You are not precluding other people from coming to the beach when those three people are there. It's available to the masses. This would not be available to the masses.
- Steven Koenigsberg:
- It should never matter how many people can take advantage of it at one time. If you use that logic, then not enough people use Beach 3 so you should not put sand there. The logic should never be we need a majority or a maximum number. We have services we provide the community. If we have a max number at this time, everyone understands it's a pandemic and we will have limitations that people are going to abide by that. People are abiding by the 12 foot stakes we have on our beach. People will adapt. Hopefully it will only be for a short time. I hate to see the argument that there are not enough people to take advantage therefore it is not worth it. That to me is a slippery slope. We have 2,500 families, Beach 3 only gets 10 families on a Saturday, let's stop paying to take care of Beach 3. People can trench through the seaweed to get to their kayaks. That's my two cents.
- Michael Ilardi: You're missing my point.
- **Response:** I get you point. I just don't want to apply a value to one of our services based on how many people at any given time take advantage of it.
- Michael Ilardi: It's not how many people take advantage of it. It's how many people can take advantage of it.
- Steven Koenigsberg: Again, it's a unique period of time and I don't think (...interrupted)

- Michael Ilardi:
- I understand that. You have to take everything into consideration including how many people it would be available to.
- Kristen Neu:
- To your point Steve, only so many people can use the tennis courts but I don't see anyone ever wishing to limit supporting of the tennis courts.
- One question I did have from before, which we moved on and moved to someone else and I didn't get to finish. It was just about staffing. There are obviously the lifeguards, then there was the comment about an ambassador and whatever role they had. Has there been any thought put into staffing? I believe the general understanding from the last Board meeting was that we were going to try to see where interest was with returning employees to see if we could have people teed up and ready to go. Is that the case? Has there been any thought of some of our camp employees that we've worked with over the years that we, Bev I believe you said the phrase "reliable employees" or someone like from camp who you had for so many years, maybe someone like that could be one of the ambassadors? Any thought into that? Mike, I'm sorry you did mention this before the Board meeting but I don't see the answers anywhere and a plan anywhere so I'm sorry we're asking them now.
- Michael Ilardi:
- The idea of saying you want to ask me, we've been talking about it for an hour, we're at this point now and we should bring it back to committee because we are not opening it tomorrow. So, it's being opened when it's being opened and will be re-addressed at the committee and be ready for the Board again next month.
- Kristen Neu:
- Got it. With regard to the staffing, what is the answer on that?
- Pat Degnan: We reached out to them all.
- Michael Ilardi:
- I think that was last month when I think we weren't going to hire lifeguards and then we moved to the point of hiring lifeguards for the beaches so we could hire a lot of the lifeguards that we had applications for. We can reach out to camp staff to do non-lifeguard jobs and see if some of them are available. It's hard to say are you going to be available in 3-weeks if we don't know if we have a job but I'm sure we can reach out to some camp staff since we are not using them. I know we used at least one for the tennis attendant. I think he worked for camp at one point.
- Kristen Neu:
- I'm not expecting any hard commitment. I get it. A lot of this stuff is (...??) and a lot of it is wait and see. I'm just not hearing a plan and just trying to ask these questions to understand what may be the ideas and goals that we are looking for.
- Michael Stocknoff:
- Can we agree that Bev is going to see if we can get the pool guy here ASAP and we can revisit a specific plan with the intention that we will open?
- Steven Koenigsberg:
- Can I make a suggestion that maybe the Beach committee meet before their next scheduled because I don't think they are scheduled to meet for another 3-weeks? And also about the Ambassador, there is nothing in the requirements that doesn't say the Ambassador can't be a lifeguard currently on the watch that you can rotate.
- Michael Ilardi:
- Ami, maybe you can come up with a date next week and send an email out to the Board. We can do it at the Clubhouse, we can meet now.

#### **OFFICE REPORT**

- June 2020 report distributed by email.

#### **SITE MANAGER'S REPORT**

- June 2020 report distributed by email.

#### **MAINTENANCE REPORT**

- June 2020 report not available.

#### **TREASURER'S REPORT**

- June 2020 report distributed in email.
- Dues collection is 71%, which is 16% lower at the same time last year, and that is attributed, in part, to the July 1 due date.
- We spent 37% of our budget as compared to 39% at this time last year.

- We're spending pretty much similarly to last year.
- **POA Budget**
- I'm not going to get into here. I've reached out to committee members with some questions. When you look at the budget, the beach budget part, the last column that's expended for 2019, shifted down a row. Ryan will send out a correction on that. If you look year-to-year it will be wacky due to a glitch in the excel spread sheet.
- **Country Club Budget:**
- We're starting the Camp refunds as I mentioned.
- On the Pre-School refunds we gave people until the 12<sup>th</sup>, the last day of pre-school. About ½ the families asked for refunds. Not 100% of the families asked for their 20% refund. We won't be giving back as much as we might have.
- **Question** by Pat Degnan: Where it lists the motions for the Bar and Sinking Fund, it says we still have a remaining balance of \$1,442. Was that used for the doors?
- **Response** by Roger Crook: I think it's after the doors. I don't think the bills have come in yet. Charlie may know. I don't think we have been completely invoiced for the doors or perhaps we have not made full payment for the doors. We're close.
- Ryan: We made one payment so far, which I believe was around \$3,000. Then I think there was an \$870 or \$875 payment that just got paid today that should reflect in next month's financials.

### LEGAL COUNSEL'S REPORT

- Nothing new to add.
- We have been continuing to work on advising on about the office re-opening, certain employment issues, and interpreting the Executive Orders.
- Keeping busy on other various researches, assignments and projects.
- Pat Degnan:
  - I just want to thank Rob for his work on PREDFDA and Radburn laws that I sent regarding the changes to those different laws. I got the email and I am going through it now but I want to thank him for all the hard work. He explained everything for us. The Radburn has a lot to do with our election. Both have to do with the elections and we are going to have to make some changes to how we do our elections.
- Attorney:
  - The Department of Community Affairs made official its Amendments to the laws that govern White Meadow Lake in a number of areas. I think we were scared by that for a second but fortunately it looks there will be very little that we will have to adjust. I think it worked out well.

### COMMITTEE REPORTS

#### Blood Drive – Michael Ilardi

- There is a very big shortage of blood due to what is going on.
- We will be having a blood drive on Thursday, July 16<sup>th</sup> from 1 p.m. to 7 p.m.
- We're thinking about opening the Bar with so many people out on the lawn.
- They will set the ballroom up with all the protocols in place, so that will be a non-issue.
- We're thinking asking a food truck or two to be there so people can get something to eat.

#### Festival Day – Michael Ilardi & Ilene Horowitz

- Would have been Sunday, July 19th which is the same weekend as the Thursday blood drive.
- Being that there are outdoor restrictions of up to 500 people the committee was thinking about doing:
  - o A car and float parade, no people marching and we would not have to close the streets. It will be like what the birthday parades do now.
  - o Maybe we will have a boat, kayak or canoe race.
  - o Maybe have some food trucks.
  - o Maybe have some music.
  - o And the Bar will be open.
- This way there will be something. We can't have a lot of people at outdoor events.
- There will be no fireworks, games, and the other stuff.
- A lot of people are not taking vacations this year and that will be a little something.
- We can advertise.
- That is what the committee is working on.
- I want to bring it up tonight because the next Board meeting is right on top of that weekend.
- Ilene Horowitz:
  - Hi everybody. Thank you all for all the work you have done.

- First, I would like to apologize to my committee because half of them are sitting on the board.
- When I called Mike yesterday about the blood drive, it was kind of in the back of my head about Sunday and Festival day weekend as I see more and more people out on the lake. I thought I'd reach out to the committee, send them an email today and maybe we'd do this casual thing on Sunday just for a little bit of community spirit.
- So half of my committee sitting on the Board, sorry you did not get the notice early but it just happened.
- As far as the blood drive, we have always served food to the staff and volunteers. Obviously this year we can't. We had gotten a few vendors for Festival Day that we have to give their checks back because we can't have them.
- On the Thursday night, I have a hot dog vendor and an ice cream sundae vendor only food trucks that would kind of be fun for the blood drive and, as Mike said, for other people coming out.
- If we did something for Sunday, nothing would be advertised or publicized like we usually do because it is really not "Festival Days," it is just something for the community on Sunday that is as low key as possible.
- For Members only.
- If we get a few food trucks, I will ask them not to post it on their site.
- We want to give a little something back and we all need something with the proper social distancing.
- I'm in awe all the time when I see as many people on the lake and see the birthday caravans. It's just a little something just to remember the weekend we are not having.
- Thank you.

#### House Activities and Women's Club – Kristen Neu

- Even though there are so many limitations on events, really the only things you can do is outside.
- **Movie Night:**
- We are looking into doing movie nights and reading into the Executive Orders to make sure we are compliant. So far everything seems possible.
- Thank you Rob for your help and interpretation of the Executive orders so we make sure we don't do anything that is unsafe.
- We hope that is something we can offer soon.
- **Women's Club Scholarship:**
- It's taking a little bit of a hit in building that scholarship for next year's seniors because we can't do the events we used to so there are little fundraisers you'll see popping up. Just keep an eye open.
- Currently there is food fundraisers for this weekend. You can pre-order bagels and/or a box of donuts from Glazed and Confused, with a portion from each purchase going to the Scholarship Fund.
- We've already have had really, really good feedback and I hope we are on pace to make at least \$1,000 for the Scholarship Fund this weekend.
- **Question** by Steven Koenigsberg: Is there a way for people to donate to the Scholarship Fund?
- **Response:** You can write a check and give it to the office and make sure you note it is for the Scholarship Fund. That is something I was going to bring up at the next Women's Club meeting just suggesting for anyone who has the will and the ability to give a donation just to help the kids.

#### Athletics – Glen Katz

- We have a bit of ground to cover with Athletics.
- **HUB Lakes:**
- First, I want to thank Pat and our Athletics committee who have put in tons of time and effort because there are a lot of things changing every day. A large percentage of our community is involved in HUB Lakes sports. It takes a lot of time and effort to put these things together. Pat always busts her butt to get things in order and our committee is just fantastic.
- I sent two emails out and I hope everyone got a chance to read them. Pat had sent one from our swim coach, Coach Chris. We also sent another one out for guidance for sports activities from the New Jersey Department of Health.
- **Swim Team:**
- Coach Chris, Danielle, Erin, Coach Olivia and the rest of the people who make the swim team possible. They came up with a detailed plan so we can have a safe and fulfilling experience for our kids who really want to do something with our swim team this summer.
- We might not have a HUB Lakes league and HUB Lakes swim events this year but they are talking about having virtual events.
- We have a lot that we have discussed over the weeks and we also have a very large number of swim parents attending the meeting tonight that are all in support of having a swim team this summer.
- Coach Chris is here and I do not know if you have had a chance to read over his detailed description of how he would like to conduct the swim team this summer.

- Coach Chris D'Ana:
- Thank you everyone.
- I am an elementary Phys Ed teacher. One of the reasons I became a teacher was to avoid all computer usage at all times.
- As a parent myself, the first thing I wanted to talk about was how safety would always be our priority. When I hear the other discussions on opening the pool, the first thing we will be instituting is one way in and one way out with the two entrances we have at the facility. We will also have things like waiting areas – one for the kids in the water and one for the kids coming in. Other things we were snowballing was limiting the amount of swimmers in each group. By limiting the numbers of swimmers in each group, we can reduce contact. I don't know if you guys are aware of this but individual swimming was actually labeled as a low risk event. So, having meets has been approved by the governor and I don't know if you are aware of that. We are hoping to put 2 or 3 swimmers in a lane during practice, and with those 2 or 3 swimmers we would assume there would be some siblings, or with possibly what I would refer to as a training partner which could be two families who are close to one another and would not mind having their kids in the same lane together. There are friends that we allow in our house and the backyard already that we are comfortable with. We are trying to accommodate that and making sure parents and kids are comfortable. In that regard, we would have to reduce the length of the practice to accommodate all of the swimmers. The idea of having 2 or 3 swimmers in a group, we can actually have roughly 18 swimmers in a group. We are going to try to go between 12 and 18, and customize the groups. A lot of the things I am hearing as a teacher is what a lot of things they are trying to consider for September like keeping the kids in a pod that travel together with no mass gatherings. At least that's what I'm hearing in my safety committee at my school. That would be our goal as well to keep the kids with the same group throughout the course of the summer. As far as practice goes, we will try to have some swimmers in the 25's and some swimmers in the 50's with two coaches. I have known Olivia since she was 6 and feel comfortable with her and allowing her with some guidance for running a practice back and forth between the groups. Having the younger swimmers in the 25's and older swimmers in the 50's, which is something we normally don't do but because this is something that is unprecedented we really have to do everything we can to do something for these kids.
- As far as the summer goes with the regulations opening up, how would we stay away from large groups? By isolating the group of people watching the swimmers in the water and isolating the group that is coming in on the opposite side, we can avoid crowding and keep social distancing. Those waiting would be pressed closer to the poles so there would be walking space behind. First and foremost, one of the guidelines that NJSIA has put out, and a lot of other Rec sports have put out, that they are requiring all adults and coaches to wear masks. So, that would be a priority. With the Athletic committee, Erin and Danny we can discuss what we would like to do with the swimmers as far as their wearing a mask until they come on the dock or wearing a mask onto the dock or something like that and is always up for discussion.
- Most importantly I want to work together with anyone who wants to make this safe for our kids. And I say "our kids" because this is my 6<sup>th</sup> season as the Red Devils coach so I really do consider a lot of these kids mine although I do see them for like 6 or 7 weeks. Seeing them every day you build a really close relationship with a lot of the families and swimmers, so I do consider them mine.
- As far as no special events, how we would run a virtual meet, the idea would be that we would bring in one pod or one group at a time. It could be the group of 8 and under, 7 and under or whatever the case may be. For that ½ hour or 40 minutes they would run their couple of races, record their times and the database would be created on the computer which is a normal order of operation in swimming. The database is called Swim Team – Meet Manager and this is not anything new. The team already has this and we use it every year. As we go through the groups, 7's, 8's, 9's, 10's 11, and 12's, we formulate all of our times on our meet sheet and we enter it into our database. All we would have to do is have another team run their same meet at their facility and let the computer and database basically do the work. We convert the times, calculate the meet, score and everything.
- For all meets run throughout the United States and USA swimming, they take some of the better teams in the country and they run virtual meets i.e. one team from California and one team from Florida and they basically score the meet rather than having them come together so this is something that is very manageable.
- We have a great group of parent volunteers that I'm sure are willing and able. As far as parent volunteers is concerned, obviously we would be following the USS swimming protocols. We would have one timer behind the lane wearing a mask, with a stop watch in one hand and an Olympic timer in the other hand. Everything would be recorded. Trying to worry about our guidelines and protocols that are important. I have a very detailed 4-page document. I want you to know I am always available.
- Michael Ilardi:
- Chris, I don't want to cut you off but we know you have everything in place.

- Is this looking to get permission from the Board to move forward with HUB Lakes Swim?
- **Response** by Glen Katz: Basically want to be assured that we can have a swim team this year and have a safe environment.
- Chris has gone above and beyond in that he has everything in order, safe and good to go. I don't think he has to go into more detail, I don't think unless any other Board members have a question for him.
- He has been so thorough already.
- **Question** by Stu Kipilman: Just curious as to how many kids will be on the team?
- **Response** by Chris:
  - We're still probably taking registration. Everything is in limbo.
  - From talking with some of the parents, Danny and Erin, some of the parents are still waiting to register to see what is happening. Some parents have already registered. Generally, last year I can say we had about 90 active swimmers. That's a pretty good number. We are one of the largest teams in HUB Lakes.
- Stu Kipilman:
  - I'm just thinking that if parents sign up, then they are supporting with moving ahead with the program. If we have 75 or 80 or 90 kids then I would be supportive of moving ahead. If we had 20 I don't know if I would be supportive of them moving ahead.
- **Response** by Glen Katz: We will be well over 20.
- Pat Degnan:
  - Chris did his presentation at the last Athletic committee meeting and we had a lot of the swim team on the zoom meeting with us. They were very, very supportive of us. As Glen said, we do have a very supportive swim team parent's organization. They come out, they do the timings, and they run different events. The parents really do want this program. We just wanted Chris to come today to get the Board approvals so we can say to the parents, yes, it's a go. We feel as the committee chair people, it is a very workable plan and a very safe plan for the children.
- Michael Ilardi: I'm in favor of saying it's a go. Do you want a show of hands to show we are in favor of the program going forward?
- **CONSENSUS** for approval of Swim Team Program: **Yes**
- **Department of Health:**
  - Says practices can resume. Different Tiers. Sent an email out.
  - July 6<sup>th</sup> – Games can start in various sports activities based on the risk level. There's tennis and softball.
- **Township:**
  - Peterson Field is now open – the fields, basketball courts, everything open.
  - So I move that we can start playing basketball at the A-Field starting Monday, along with opening up the A-Field for organized sports such as softball and things like that. There will be a softball season.
  - Michael Ilardi noted that the 22<sup>nd</sup> was the date for doubles in tennis, and other activities to open.
  - Basketball is a medium risk.
- Suzie Palazzo:
  - The volleyball team, which I think is medium risk if I am not mistaken, wants to know when they can start practice. Can I tell them the 22<sup>nd</sup>? I don't know if HUB lakes, as a whole, is setting up a volleyball schedule for games. Do you have an update on that?
- **Response** by Pat Degnan: They did say they were going to start certain things. The schedule for HUB Lakes volleyball is not going to start until, I think, July 7<sup>th</sup> but they are starting with the other sports like softball, horseshoes as long as they wipe off the equipment, and volleyball so I can imagine they can begin practice the 22<sup>nd</sup>.
- Suzie Palazzo: I will let them know. Thank you.
- Glen Katz:
  - So, Mike, what I am getting at here is that we do start men's and women's softball and horseshoes, it is definitely a go. Can they start practice at the A-Field Monday if they want to?
- **Response** by Michael Ilardi: The 22<sup>nd</sup>, yes. Charlie can you get an email out to security that as of the 22<sup>nd</sup> these things are allowed and the A-Field will be open. The gates need to be opened so they can park over there.
- Glen Katz: We have new basketball hoops that we can tell Kurt he can install at Beach 1. (Noted that Charlie is writing this down.)
  - Noted that we can remove all the signage as well.
- Pat Degnan:
  - Under HUB Lakes rules, every community has a boundary.
  - White Meadow Lake has its own boundary so this does not really affect us at all.

- One of the lakes, Rock Ridge, is looking to expand their boundaries so they can get more people because they, unfortunately, are not a mandatory dues paying lake, and therefore, are running into financial difficulties.
- As our representative I would have to give them a yes or no. Like I said, it does not really affect us at all, but I need a consensus from the Board to vote on that.
- **Question** by Stu Kipilman: Where do they want to extend their boundaries to? **Response:** Boonton Township.
- **Question** by Michael Ilardi: Where are they?
- **Response:** They are in Denville but have like 4 homes right now that the people joined their club but they are not allowed to play in HUB Lakes sports. If they get to expand their boundaries to Boonton Township, these people will be allowed to play in the HUB Lakes sports. It gives us another lake to field a team we can play against.
- **Question:** That would be all of Boonton Township or just a section?
- **Response:** The way they wrote it was all of Boonton Township but it would not preclude people in another lake area if they wanted to have someone from Boonton Township join theirs.
- **CONSENSUS** for approval Pat to vote: **Yes**
- Glen Katz:
- I want to thank the Board's support of our Athletic programs in White Meadow. It's a big deal to everyone so I want to say thank you for your time too.
- Michael Ilardi:
- Glen, I do not know your schedule for practicing and any of your games, but now that we will be maintaining the fields, you might want to get that schedule to Charlie and Kurt so that if you have something going on at a particular time, they can possibly work around the mowing that does not affect you.
- **Response** by Glen Katz: I will be in contact with Jess and Dave and I will get them to contact Charlie as to when they will be using the field. I will work it out with Kurt to line the fields.

**OLD BUSINESS** None

### **NEW BUSINESS**

Steven Koenigsberg Chair, House Ops/Maintenance  
**MOTION #2:** Motion to hire Waste Management for sanitation at a cost of \$7,058.84 (annual contract). The breakdown is as follows: \$743.14 per month for 6 months (2 pick-ups a week) and \$433.33 per month for 6 months (1 pick-up per week). Money to come from Line 537.04.

**2<sup>nd</sup> by Michael Ilardi**  
Discussion: None

**Motion Carried**

Steven Koenigsberg Chair, House Ops/Maintenance  
**MOTION #3:** Motion to hire Stanley & Orke Inc. for additional repairs to the carport roof at a cost of \$2,777.00. Money to come from Country Club.

**2<sup>nd</sup> by Michael Ilardi**  
Discussion:

Steven Koenigsberg:

- We have been repairing the car port. Our plan was obviously not to do the roof line which was to be done in another year with the whole roof, but when they did the car port it was in such disrepair with rotted out wood (Charlie sent pictures out) that it was work that had to be done. It could not be postponed. So that's why this is being passed tonight.

Joanne Machalaba:

- Just a quick question. The prior Motion attached was for \$6,500. Which is reflected on the attachment. So the incremental was for \$2,997.
- Was the prior Motion for \$6,500 plus this Motion? **Response:** Yes.
- So, the total is going to come to \$13,000? **Response:** Correct.

Steven Koenigsberg:

- When we do the roof repair for the whole Clubhouse in another year, it is my understanding the car port will now not be part of it. **Response:** Of, course. The car port is done for our lifetime.
- We are pre-spending this and not spending it next year.

Michael Ilardi:

- It was the 100-year old roof underneath. They had to repair what was rotted and skim over the plywood before they could shingle it.

Stu Kipilman:

- There's another invoice for \$4,000 because on the bottom it says the subtotal was \$9,277, which included the roof, as well as the wood. So, is it \$13,000 and change or \$9,700 and change? Am I missing something?

Joanne Machalaba:

- That's why I am a little confused here.

Michael Ilardi:

- I think Charlie has that. I think we gave them a deposit of \$2,205 and they would have a balance due of \$4,000 but then that became \$7,000. This Motion is not for \$7,000 but for the additional man hours and plywood. This Motion should be for \$9,277 - \$6,500 = \$2,777 coming from Country Club.

Joanne Machalaba: There is a \$200.00 buffer in there.

Michael Ilardi:

- That \$200 buffer is not needed. The additional should be for \$2,577. We just saved \$5,000.

Mark Kempner:

- You had mentioned that they had found all this when then they looked under a shingle, no, removed the shingle.
- It seems to happen quite a bit. Is there a way to be more forward thinking when someone estimates a job to look at that stuff that might be hidden that we can open up?
- **Response** by Michael Ilardi: If you look at any time you do a roof, they tell you what the replacement of the roof will be plus X amount of dollars for piece of plywood that needs to be replaced. They cannot tell that until they rip off what's there. When they took off what's there, the original planking needed some repair and then they needed to tap over the whole roof and replace the plywood. The only way they tell before if there is an attic.

Charlie Bogusat:

- There was more damage than just the plywood. There was structural damage that the plywood was attached to.

**Motion Carried**

Robert Torcivia

Co-Chair, Legal & By-Laws

**MOTION #4:**

Motion to adjust the Admin Guideline F. Expenditures in section #4 from \$750 to \$2,000.

**2<sup>nd</sup> by Michael Ilardi**

**Discussion:**

Stu Kipilman:

- Do we have any idea how many items come above \$1,500 that we get three quotes for?

Robert Torcivia:

- We had Ryan send us a list of all the expenditures we had for the last 5-years or so. The problem was that the list we had was for when we paid things out and a lot of times we pay in installments. We were not able to work with the data to get that answer.

Stu Kipilman:

- I would think that a large part of our items are \$3,000 or less, or \$1,500-\$3,000, where we would get three quotes.

Robert Torcivia:

- The reason that we thought this makes sense and importantly we are not changing #4 or #8 if you look at the next page.

Stuart Kipilman:

- If they have \$1,500 or more you have to make a decision on?

Robert Torcivia:

- Right. But the Board control remains at the exact same dollar level. The only difference is whether or not we are forcing someone to get three quotes for a job at \$750.
- The reason that the committee thought that was an important change is that if you think about it, if we can save 10% or 20% of a job, saving 20% of a job is insignificant to saving 5% on a job that is \$30,000. Yet, we have guys like Charlie and the team there spending a ton of time getting three quotes on jobs that if we are lucky will save \$50-\$100. His time is worth more than that. We're paying him more than that to get three quotes. It does not make a lot of sense. We do think that the number needs to go up and we were just thinking to gauge the Board's opinion of taking the number above where it requires Board vote. That also means as a Board we can still say at \$1,500 or \$2,000 for a particular job that those numbers don't look great to me, we want you to get another quote and bring the motion

next month. We still have the option of saying at any point in time we want more quotes. We are not stopped from that but not forcing them to get three quotes if we kind of think it is a waste of time when the jobs are \$750.

Mark Kempner:

- Rob, what you are saying is that we are not going to need three quotes for jobs up to \$3,000, is that what you are saying? **Response:** Yes.
- My concern is that we don't look at our quotes as priced based only. We look at quotes based on craftsman, by the materials, and by a variety of things, not just money. The three quote thing is to just make an effort. To get those quotes, you don't necessarily have to get them, but you have to show the Board you tried. It's not a question of just saving money, it's a question of trying to get the right guy for the right job. It seems like we are moving that number up pretty high for someone to say we are just going to go with Ace Plumbing and Heating instead of checking out two other people. That's a pretty high number to just not be responsible enough to try and get a few different quotes for Charlie to look at or whoever.

Michael Ilardi:

- I know when we were getting bids for several projects we've been working on the last couple of years, we got an education from a lot of these vendors that were doing these jobs. They were bigger jobs with the bar and the windows, which are two examples. Each contractor came in and we got an education about what the project should be, how they would do it, and we got really good tips about what needed to be done that we compiled into what we ended up doing as the project.
- I can see the fee can be higher than \$750 because we have vendors that we've used many times and we know that we are kind of going to lean toward that vendor. To have to go out and get two more bids when you really know who you are going to be using, I think that's where it becomes a benefit to not have to go out and get three bids and waste contractor's time who catch onto that and they become hard to get because they know we are not going to use them.

Mark Kempner: \$750 is too low. \$3,000 is too high.

Michael Ilardi: It may not be high in every instance. It might be high to be a general rule.

Charlie Bogusat: Would you spend \$3,000 on your own house without talking to three contractors?

**Response** by Mark Kempner: I would at least get two.

**Response** by Robert Torcivia: I can get a good idea on the internet in about 15 seconds of how much the job should cost.

Mark Kempner: The cost is not the issue though.

Charlie Bogusat:

- Rob, I think you are making a mistake there because you are just thinking about dollars. When you are dealing with contractors, you have to think about the quality of the workmanship.

Robert Torcivia:

- Sure. There's a thing called Yelp and if you go on that site you can get a lot of feedback in seconds. I'm just saying it's a waste of time and a distraction, more importantly, from the big work. The big work is where we would save big money. If we are going to be doing a job for \$30,000 or \$10,000 job, absolutely. We should have a lot of scrutiny and spend all of our time looking at that. We spend a ton of our time which is limited, and we are all volunteers, how much time do we spend looking at a job for \$750 in the hopes of saving \$50? It's just irrelevant.

Mark Kempner: Rob, \$750 is too low. We agree with you. You keep bringing up dollar only.

Robert Torcivia: You can go to Yelp and find out all about the quality of anybody you are working with.

Mark Kempner:

- You can't go to Yelp and say here's the job, here's what we want, and tell me how you are going to do it. You have a contractor show you what they are going to do for a particular job. I know it's not rocket science but still we have some complicated jobs here.

Robert Torcivia:

- That is one of the reasons we have been told by multiple people that we should not be doing that part ourselves because we do not know what we are asking. We are not getting level quotes where there are five different contractors giving us quotes for the same job. You have one contractor bidding what he thinks we need to do, another contractor bidding what he thinks we need to do and a third contractor who is bidding something else. They are not bidding on the same thing. Because we are not professionals, we are coming back with three different numbers that you cannot really compare with one another.

Mark Kempner: I am not arguing with you. I'm just saying \$3,000 is too high. That's all.

Robert Torcivia: Now you're saying it's just a number.

Mark Kempner: No, No, No. You're talking about saving money. I'm talking about what level that we go out and get bids.

Robert Torcivia: Right, right.

Mark Kempner:

- I'm agreeing with you and saying \$750 is too low but I think \$3,000 is too high. That's all. I agree with your thinking. I just think the number to try to go out and get bids, \$3,000, is too high and should be somewhere in the middle.

Pat Degnan:

- If you saw something and brought a motion say for \$3,000 and you saw the vendor, then the Board could say to whomever is bringing the motion that I am not happy with this vendor and I want you to go out and get two more bids. We're not saying you have to accept what is presented at the dollar amount. We are just saying that in order to expedite in some cases, we all know there are certain vendors we like to use for certain things and yet we still have to go out and get three bids even though it's \$750. Maybe that's not the right thing. In my particular case, there are certain plumbers I use, there are certain roofers I use, and there are certain contractors I use. I don't have to go out and get three bids.

Mark Kempner:

- You know Pat, you say that, but I remember when we were doing pest control and we were very happy with our pest control people. I remember we were paying 10X what we should have been paying when we went out and got a bid. So, that's all. Michele remembers it. We were paying \$25,000 a year when we should have been paying \$3,500 and we were doing that for like 5-years because we liked our vendor.

Robert Torcivia:

- Mark, to your point, that's the same thing with insurance. I know what you are saying. It probably makes sense with anybody we work with. We didn't put it in the motion but one of the other committee members said that any vendor that you have worked with three times in a row, you should have to get three quotes because you end up forming a relationship and then you don't get as much scrutiny on that relationship. And that's a very good point.

Steven Koenigsberg:

- I was just going to say that raising the amount to \$3,000, which I am comfortable with, but it doesn't mean a committee doesn't go out and get three bids. It gives them the option, for example, if there is a job (...changed thought) Like listen, Charlie as far as I am concerned, is like the gospel. If he tells me hey I want to use this contractor because he did amazing work, I am going to trust his judgment because he knows the contractor. If its \$2,000 I don't think we need to get two more bids because even if we got two bids and one guy was \$50 cheaper we are still going to go with the best contractor who does the best job. If no one has a relationship or past experience of their work, it doesn't mean don't get three bids, it just gives the committee the option. Say hey I know it's going to contractor A because they just did three jobs for us and we loved them because their service is great, and their follow-up is great, we're just giving the Board the option. It's not a requirement not to give bids. Mark, if you are uncomfortable with the \$3,000 number, what number would you be comfortable with?

Mark Kempner:

- Like I said, somewhere in between. I probably think \$2,000 would be no problem at all. That's my opinion. \$3,000 seems high and \$750 is way too low.

Steven Koenigsberg: Rob, would you be comfortable with modifying it somewhere in the middle?

Robert Torcivia: Sure. That's certainly valid. No problem.

Michael Ilardi:

- In the future, the Board would have the option if they felt the committee did not do the legwork and we're just grabbing a vendor, you vote it down. I think \$2,000 is a more comfortable number especially going from \$750.00. It could be adjusted in the future. The \$750 number has been there for a long time and nothing costs what it used to. I think that for inflation reasons, I would have increased it.

Mark Kempner:

- Like Steve said, the committee can still go out even if it is \$750 if they want to get a couple of other opinions, that's fine.

Michael Ilardi:

- I think even when we come in with a few bids we have also researched other ones, even if we did it without getting formal bids. I know that every committee that I've been involved with, we've never just gone with one unless it was a side job to something following up on something.

Joanne Machalaba:

- I am comfortable with the \$2,000. I think the reasons we go out for bids is that we want the Board and community to feel that we are getting a fair price for the work being done. Quality, workmanship, experience and relationship factor in. We want the community to see that the Board is doing due diligence and spending fair money for the work and getting bids is a way to check on that.
- I do have a question on the motion. We do not state in the motion what this actually is. We're increasing the amount that is required for getting three bids. I'm just wondering if the motion gets separated or the language of the motion

gets separated from the actual document if this document changes and there is no longer a Section #4 years down the road, people won't know what this motion pertains to. I would suggest the motion state, somewhere in there, that the purpose is to increase the amount required to get three bids from \$750 to \$2,000.

Robert Torcivia: That's just reworded for posterity? **Response:** Yes.

Michael Ilardi:

- Does that need to be re-read then and we can vote? Did you make that change that Joanne did or are you going to do that?

Robert Torcivia:

- It's a pretty significant change. I'm thinking I'll just put the wording from F 4 and quote F.4 is this in the motion itself. So it would read "to adjust the Admin Guideline F. Expenditures in section #4 and then I would list out the whole thing and then say from \$750 to \$2,000. If you look in your packet on the second page, three bids should be received on any contract where purchase costing over \$2,000. When not possible or practicable ... yada, yada, yada, the rest is exactly the same. The only think we are changing is the number in that paragraph.

Michael Ilardi: When you re-write the motion, at your convenience, give it to Suzie.

**Motion Carried**

### **Application for Household Membership** dated 5/26/2020

- This is a renewal application. It was already approved last year.
- **CONSENSUS** to accept: **Yes**

Beverly Nemiroff

Co-Chair, Beach

#### **MOTION #**

Motion to hire Suzie Palazzo to do the lifeguard scheduling for the 2020 summer season at a salary discussed in closed caucus. Money to come from Line 503.17.

**Withdrawn**

### **Beach Committee FYI:**

Hired Seneca Tree Service, Inc. to remove a dead white oak tree by the playground at Beach 2 at a cost of \$959.63. Money to come from Line 503.09.

Beverly Nemiroff

Co-Chair, Beach

#### **MOTION #5:**

Motion to hire Jersey Pool and Patio Associates to open the Drum pool and Circus pool at \$650.00 per pool, a cost of \$1,386.13 including tax. Monies to come from POA Line 503.20. This will not overspend the line.

**2<sup>nd</sup> by Pat Degnan**

Discussion:

**Motion Carried**

Beverly Nemiroff

Co-Chair, Beach

#### **MOTION #6:**

Motion to hire Jersey Pool and Patio Associates to close the Drum pool and Circus pool at \$650.00 per pool, a cost of \$1,386.13 including tax. Monies to come from POA Line 503.20. This will not overspend the line.

**2<sup>nd</sup> by Pat Degnan**

Discussion:

**Motion Carried**

Beverly Nemiroff

Co-Chair, Beach

#### **MOTION #7:**

Motion to hire Jersey Pool and Patio Associates for their services at the Drum pool for preventive maintenance once per week for approximately 3 weeks at a cost of \$463.83 tax included. Monies to come from POA Line 503.11. This will not overspend the line.

**2<sup>nd</sup> by Pat Degnan**

Discussion:

Steven Koenigsberg:

- We're hiring them, opening the pool, treat the pool for 3-weeks after opening, and then if we can get the pool opened and residents in, we would contract with them going forward.

Michael Ilardi: Yes. Then the closing would be at the end of the season.

Steven Koenigsberg:

- I saw a lot of people on the call and I wanted to understand that. We're working on the plan on whatever it's going to be with the regulations from the government?

Michael Ilardi:

- Correct. That's why the Beach committee decided it this way and have it ready to go in case the regulations changed enough and we could do it.

Beverly Nemiroff:

- If he is ready in 2-weeks, Mike what do you want to do? If we change the motion now and make it 5-weeks, we have to change the cost.
- **Response** by Michael Ilardi: We're not looking to change the motion. We'll leave it like this and if we need to extend it we'll extend it.

Steven Koenigsberg:

- I think the only thing Mike asked earlier is if we can press upon them to get it open and treated faster. If we can get them out next week then the three weeks would start from after that. I'm not saying they can come next week. You'll reach out to them. That's what Mike was asking for.

Beverly Nemiroff:

- I understand the question and will follow-up with him. I'm not sure he is available next week. I will have to talk with him and see what his schedule is. I'm sure he'll come in sooner but I can't guarantee next week.

Steven Koenigsberg:

- If we have to do a special motion before the next meeting, then we would.

Michael Ilardi:

- We won't need another motion for another few weeks. It will be an FYI.

**Motion Carried**

Beverly Nemiroff

Co-Chair, Beach

**MOTION #8:**

Motion to hire Jersey Pool and Patio Associates for their services at the Circus pool for preventive maintenance once per week for approximately 3 weeks at a cost of \$463.83 tax included. Monies to come from POA Line 503.11. This will not overspend the line.

**2<sup>nd</sup> by Michael Ilardi**

**Discussion:**

**Motion Carried**

Michael Ilardi:

- With the Lifeguard scheduling motion, who is going to get in contact with the office for the scheduling? Is that going to be you Bev? **Response:** Yes.
- You'll get in contact with Michele sometime tomorrow? **Response:** Okay.
- That will be discussed tomorrow in the office about the lifeguard scheduling.

**Security Committee FYI:**

Hired VP Security to upgrade the Clubhouse HIK DVR at a cost of \$900.00. Money to come from Line 531.05.

**GOOD & WELFARE**

Robert Torcivia – 127 West Lake Shore Drive

- I have two observations I want to make. The first one is about the car port. We had a similar thing happen with the car port repair that we had with the maintenance roof repair in that by the time we got around to doing it there was significant rot in the wood, so the job became much more expensive. Of course, I'm not blaming anybody. We can't predict these things perfectly but I'm just pointing out that's why we have the reserve study. The importance, and especially for the new members who weren't here when we did the Reserve Study, the importance of having a Reserve Study is to know when something should be wearing out and so you start looking at it. You start poking around to see if it needs to be done this year or next year, but doesn't go 5 or 6 or 7 years when it's too far because people will have said it should be wearing out in 2025. On the flip side, we had an event last week or so where the A-field building has a roof on it and we were thinking about it replacing it and then realized it's only 16-years old and it's a 30-year roof. So, the same thing can happen on the other side when you look at something and you don't have a plan laid out as far as when these things should be done, you can easily end up wasting money by replacing something that is not even half way through its useful life. Tag for the Reserve Study. It's a very important thing that whenever we buy something it should go on the Reserve Study. Anything that is going to be a long duration and how long we expect it to last. We're not married to it. We're not forced to full it, it's just that it should give us some guideline to when we did it and why are we replacing it now.

- The other thing I wanted to point out is, I noticed that we had 98 members attending this meeting at the very beginning. There are 17 of us, I guess 20 staff or so, that means we had 78 non-employees or Board members attending this Board meeting. I don't think I have ever seen a meeting in the Clubhouse that had 78 people in the audience. I wouldn't necessarily be in a big rush to go back to having our meetings in the Clubhouse. This is working and working really well. Now, if we are up until 10:00 pm or 11:00 pm it is not that big of a deal. Just thought I would mention that and doing this on zoom we are getting a lot of other members access to these meetings to see what we are doing and transparency to the membership.
- **Responses:** It's a great idea. It's also because people are not getting up and going to work tomorrow morning. Maybe we can look into adding some sort of zoom function to our meetings at the Clubhouse.
- Steven Koenigsberg: I would love to see you guys in person because I am lonely but (... inaudible, many talking at once.)
- Scot Desort:
- We can do both. Here's the biggest problem. If we were to have a zoom broadcast from a live Board meeting in the Clubhouse we would have to have one computer and several microphones placed around the room. Right now, people will be separated for social distancing at tables by 6 feet so, picking up the audio from a single microphone will not work. Remember the March Board meeting when we were passing cell phones and it was really bad. We have to come up with a way to adequately microphone and strategically place them so that everyone could be heard.
- Michael Ilardi: Let's not try and do this technical stuff now.
- Scot Desort:
- We can discuss this off line. There are possibilities we have to talk about. Not that it has been a complete thrill setting this meeting up for all of us knuckleheads every month, the thought of doing in person Board meeting again is absolutely wonderful to me.
- Michael Ilardi:
- People can come visit us. We have a brand new ballroom floor refinished, new windows and let them come out and see it.
- Scot Desort:
- To have the meeting virtually on a continual basis so they can attend the meeting if they can't make it to the building or are out of town, it is a nice option. We just have to figure a way to do it correctly.

Barry Mendelsohn – 53 Oakland Avenue

- One of the things I heard was the refund for Camp and I heard Joe speaking about it. It's not a small amount of money that they are waiting for. This is additional money to what they paid for their dues. These people with young kids are looking elsewhere for a service we are not providing. With visa, we should be giving them a visa refund as soon as possible. If we really wanted to show good will to our fellow residents here, we should have a check made out to the camp they are bringing their children to instead of sending them a check and they then send it to the camp.
- **Response** by Michael: No, we are not going to be the middleman to another camp. They are going to process the checks. They are going to be back in the office soon.
- I think the visa should go out right away.
- With the pool, I agree with Steve, Glen and Kristen. The Regulations could be posted. As far as the social distancing, yeah, social distance where people want to social distance. You are dealing mostly with adults. I think the idea of a separate entrance and exit, it does not say that in the regulations. The idea with the issue that kids will have to wear masks and take their temperature is looking at it on the negative end. Let's look at it positively like the Little Engine that could, you know I think I can. Let' do this for the community for whatever it takes and if means a little extra work, so we do the little extra work and go the extra half mile or the extra mile or the extra 10 miles and satisfy and assist the community.
- Robert brought up what we discussed about the three bids and about raising it to \$3,000. One of the other items we should consider is the idea of putting together a preferred vendor list. Perhaps for those people we do use regularly, we don't have to get three bids on every single job, especially the smaller ones. Maybe after 2 or 3 years of them being on a preferred list, we do have to get a review and additional bids from that contractor. When you take a look at the things like the fish for the lake, I don't know how much it was but I have a feeling it probably was over \$2,000 and you know there is only one vendor. We have to waste our time and get three bids.
- **Responses:** No we don't. Because we know there is only one vendor.
- That is not what we have been saying at the meeting here.
- **Response:** We should make an effort to get three bids. Say a reason why you don't and fish always has a reason because there is one hatchery.
- Again, I want to thank you. You guys are doing a great job.

Kristen Neu – 42 Seneca Avenue

- Question in regard to Beach and badge checking. I personally have not seen it myself but I have been approached by a number of members, about 4 separate people who have witness on different occasions what they felt were people going in without badges, or saying I forgot it at home, or different stories like that being shared to me and there is concern about that. I just wanted to bring that up and ask that if the people doing the badge checking have been made abundantly clear that the I left it at home or I'm with so and so and is coming later is a pass off that is not being accepted. I know the statement has been made before is how do you know they are not members, you can't know everyone. When you're in a position where you are friends with someone or your kid is on an athletic team and no, no, no I know the parent and they definitely live here. The statement was made multiple times that people are not residents and are using our lakes.
- **Response** by Charlie Bogusat: Kristen, our security guards are instructed and I believe they are following the mandate to check everyone's pass. Security guards carry a hole puncher with them so if someone has a guest pass they punch a hole for the number of guest they are using that particular day on their guest pass. I can vouch for the security guards that they are doing that.
- I'm not saying that, you know, there is no training in place. It's just something is getting missed when separate people are coming to me and I'm not the right person to come to.
- Michael Ilardi:
- If you can give us a location and time so we can find out which staff member, lifeguard or gate guard so we can address it. They all say I live here, I forgot it. Go home and get it because you can't live more than 2-3 miles from where you are at the very most.
- **Response** by Scot Desort: From a security standpoint, I talked to security who was on duty Saturday afternoon when I had heard that there were reports of non-residents on Beach 1. He said that's funny, when I got on shift I went over to the lifeguard at the gate and confirmed with that guard that he was indeed checking all badges of everyone entering the beach and he said yes. I said maybe you can circle back again, it was about 5:00-5:30, and double check because we heard rumors that there are concerns by members. He went back again and once again was assured it was being done. That's the information that I have.
- Charlie Bogusat:
- But Kristen, with that all said, if you feel or you heard that any particular location, at a particular time a guest pass or badge in general was not checked, I'd appreciate it that you let me know.
- Steven Koenigsberg:
- To keep in mind, I have been dealing with it, we're in a unique spot right now where we have a vast majority of the residents have 2019 badges and we also have residents that did not get 2019 badges who called the Clubhouse and they have a letter on their phones. It's very possible that someone walked in without a badge but showed the image on their phone of the letter from the POA and they were let into the beach. Someone looking at that might say they did not have a badge. For example, I had someone like that today where the man showed me the letter from the office on his phone. Once the office is back in and we get the 2020 badges out, I think a lot of these concerns will go away for both the new residents and residents who never got their 2019 badges. Also keep in mind that there is very few places for people to go so people who live outside our community go to school with our children are all being brought to our beaches with residents, mind you. High School kids are out, done. Junior High School as of today, done. Grade school as of Friday at 12:00 pm, school's done. All these kids have friends who have nowhere else to go. So, we're getting residents bringing a lot of guests to our beaches. Someone may say I know that guy and he lives on Fleetwood but he's a guest of a resident. I have always checked and I know Bev did a great job training the lifeguards and they all seem to be on point.
- This is a non-guest conversation. This is not the person who just moved in or the person that has a 2019 sticker because I said that and their response was that was not the case.
- **Response** by Michael Ilardi: Things slip through the cracks and we have to constantly reiterate to check the badges. Even if you know them, check the badges because other people see people walking in and get confused.
- In addition to checking the badges, I was there around like 6:45-6:50 one evening and I personally witnessed that as the lifeguards were walking away at the end of their shift people just drive up and drop kids off or start walking onto the beach. I do not know if they are residents or not, but it was very clear that they were waiting for the lifeguards to leave. I do not know if it has been considered, but I would recommend having an hour overlap of someone checking when the lifeguards are off duty at 7:00 pm and still having someone there until 8:00 pm when its very light and people still use the beach. It was very clear that it was as the guards were leaving.
- **Response** by Michael Ilardi: That's been a problem in the past. We added security for that purpose, especially on Friday nights.

- Charlie Bogusat: Now that it is summer season, we have security following up with the lifeguards at Beach 1. Kristen is right in the sense that it is an ongoing problem of parents literally dropping their kids off at Beach 1 and at the dam to go on the swim lanes, unsupervised.
  - I'd like to say my recommendation, like I had said, to extend it at least one hour because the beach is still enjoyable from 7:00 pm to 8:00 pm. If it is a matter of having a hard time finding staffing or even a budget issue, you need to reach out to volunteers, or as we talked about if we need a pool ambassador type of role or something like that (... interrupted)
  - Michael Ilardi: Maybe we can keep a lifeguard on at the gate for the extra hour or two.
  - But then again if you are having a hard time finding lifeguards and can't afford to waste that persons time ...
  - Michael Ilardi:
    - It's when the lifeguards go off is when we have the problem. We can keep one on as a gate guard. Sometimes we use security for that because they know we leave at 6 pm and the flood gates open.
  - Kristen Neu:
    - I know that happens in the mornings too. I personally have not seen it in the mornings. Last year I had an overwhelmingly amount of people come to me about that. Or maybe it was the year before. I know it was addressed at the Board. I don't know if it's an issue this year.
  - Steven Koenigsberg: I think we have been much busier earlier in the season because everyone is home.
- Michael Stocknoff – 49 Lake Shore Drive
- Do we want to take the route of security or a lifeguard walking the beach as they do at the shore, asking people once they are in to see their badges?
  - **Response** by Charlie Bogusat: That's not a bad idea if you have the budget for it.
  - Could it be a lifeguard that is not on duty? Is everyone always in a chair or at the gate?
  - **Response** by Beverly Nemiroff: Yes. Beach 1 has four or five lifeguards on. The rotation is every 20 minutes.
  - **Question** by Stu Kipilman: Are they starting at 10:00 a.m.?
  - **Response** by Beverly Nemiroff: They start at 10:00 a.m., blow the whistle and leave at 7:00 p.m.
  - Stu Kipilman: That could be their function when they start, to check the people that are already on the beach.
  - Beverly Nemiroff:
    - o No, they are supposed to do that when they get there. I was there last weekend and someone was just walking on exactly at 10:00 a.m. and we asked for her badge. We're good with that.
    - o The issue is very true. At 7:00 p.m., because I was there too on the weekend for something, the guards left, and a bunch of people were coming on the beach. It was like all of the sudden, they were just coming on the beach. There were a number of them that did not live here.
  - I'm not talking about 7:00 p.m.
  - Do we have people walking the beach during the day?
  - **Response** by Beverly Nemiroff: No.
  - **Response** by Michael Ilardi: If the people who are already on the beach are checked when they first come on and if we are checking them at the gate (...interrupted and multiple people cross talking)
  - What about kids who were supposed to be counselors that are not working now and are still looking for work?
  - Pat Degan: They did not hire any.
  - Beverly Nemiroff: We are still hiring lifeguards.
  - I meant from camp. If somebody was going to be a camp counselor and is not (... interrupted)
  - **Response** by Beverly Nemiroff:
    - Camp Counselors, we are looking at 14 year olds. Really? That's not going to work. You're looking at young counselors, maybe 16. It's a young group.
  - Joanne Machalaba:
    - The problem we're trying to solve sounds like the problem is as long as they are checking when they first come on duty and they are checking anyone coming in afterwards. The biggest problem is people coming in after hours, after the lifeguards leave.
  - **Response:** It's always been a problem.
  - Joanne Machalaba:
    - The element of surprise because I hear this from the fishing people as well, is the people come after hours. The element of surprise is don't put someone on 7-days a week from 7-11. Maybe just put them on 2-3 nights, part-time and on different nights to check periodically.
  - Michael Ilardi:
    - Security is on when the lifeguards leave. If they leave at 7 then at 7:20 security should drive over there, unbuckle, wake up, get out of the vehicle and walk the beach. That solves the problem.

- **Responses:** Right. Yes. That's all we need.
- Michael Ilardi:
- We just need to put the procedure in place, which they are supposed to do, but we need to reiterate that it is a problem especially even more this year. If the lifeguards leave at 7, at 7:20 security pulls in front of the gate and members and/or members and their guests should be the only ones on the beach or going to their boats.
- Charlie Bogusat:
- You know what, it worked last year, and at Beach 1 we closed the big gate and only opened the small gate with security positioned there when the lifeguards left to when it got dark on Friday and Saturday nights. That solved the problem, after we realized it was a problem.
- Michael Ilardi: This year it might be every day, because every day is Friday now.
- Charlie Bogusat:
- Right. I would do it Friday and Saturday night anyway. The other nights we should follow Mike's suggestion and demand the performance from our security guards.
- **Question** by Pat Degnan: Why do we leave the big gates open at Beach 1? They really do not have to be opened all day long. If someone is coming in with a boat, they can open it themselves. It does not have to be locked. Leaving them wide open gives people an invitation to come onto the beaches.
- Michael Ilardi: If it's unlocked, it will be opened in 10 seconds. They will not stay closed.
- Joanne Machalaba:
- I don't think it really matters. If people want to come to the beach, they will walk through the large or small gate. It's more of a deterrent checking to make sure the right people are supposed to be there.
- Scot Desort: You can walk around and come in the back way near the handball courts.
- Glen Katz:
- There are certain things we can ask kids to do. We definitely need adults checking because people have the audacity to come and trespass on our beaches and not care. If a kid goes up to the, and I don't care if they are 17 or 18, they might go up to them and ask for their badge and they might say who are you. So, I think we need an adult there at those times. I would not even consider hiring a kid to do that job.
- Mark Kempner:
- We had that problem in the past and the younger person was supposed to call security or the head lifeguard or something. We had a system in place where young people were getting crap from older people and I forget what it was, Mike.
- Glen Katz: It's one thing with a member, but even more with people who are not members. They are trespassing, correct?
- **Response:** Absolutely. We had people fishing here illegally and called the police.

Stu Joseph – 25 Old Middletown Road

- Earlier in Good & Welfare I mentioned about the potential for a rebate of about \$40. With all the changes that happened tonight that I became aware of, plus the potential of opening up the pools, it really doesn't make sense to try and do any of this. There was a lot in the assumptions I made. It looked like a lot of the recreation activities were not going to happen. What I heard tonight is that a lot of the activities are going to continue but somewhat delayed. So, things like uniforms and intercommunity competition, which I was pulling off and saying we are not doing these, that's not true anymore. So, I don't think it makes sense to go through the effort to try to make any calculation at this point because of all the information that came out at tonight's Board meeting.

Steve Koenigsberg – 186 West lake Shore Drive

- I don't know who this goes to, but now that we can open volleyball and basketball which I think is awesome, was there any update if we can open the playground equipment and the pavilions at the beaches?
- **Response** by Michael Ilardi: They have not said anything about playgrounds. They have not said anything about picnic tables and that kind of stuff yet.
- And with the opening of outdoor eating, what about out concession stand? I know people are asking about that. Their allowing outdoor service and the concession is outdoor service. Is that part of that or no?
- **Response** by Michael Ilardi: We can look into that.
- Somebody today said we can eat outdoors now, how come the concession stand isn't open? I said I don't know. I have no idea.
- **Responses:**
- Beverly Nemiroff: I don't really know if that can open yet. That's another step to ask the Township.
- Attorney: I will take a look at that. I'm pretty sure it can open.

- Michael Ilardi:
- Rob says it can open so let's go with the assumption that it can and maybe contact the person that usually does it and see if they are available to do it.
- Beverly Nemiroff: I can do that. I have to see if she can get her insurance back because she stopped it. I'm sure if she is not doing anything, she would love to do it.
- Charlie Bogusat:
- I had the compression system in the concession stand inspected for the season just in case we were going to open it because he was already there inspecting the compression system in the Clubhouse kitchen.
- Michael Ilardi:
- It's ready to go and a desirable location this year because it is packed every day. It's not like you are going to get lucky a couple of times a week. They will make money if they open up.
- Steven Koenigsberg: If they don't want to, maybe we can get 1 or 2 food trucks in the parking lot.

Michael Ilardi            Motion to adjourn meeting at 11:28 p.m.  
2<sup>nd</sup> by Mark Kempner

Next Board Meeting is Wednesday, July 15, 2020 @ 8:00 p.m.

Respectfully submitted,

Debra-Ann Chait  
Recording Secretary

APPROVED BY: Michael Ilardi  
Michael Ilardi, President